Modeling Implementation and Knowledge Translation Strategies Using Discrete Choice Conjoint Experiments

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Goals of the Talk

- Brief Introduction to Preference Modelling
 - Discrete Choice Experiments
- ☐ Highlights from Studies of KTE Preferences
 - Addiction Professionals
 - Children's Mental Health Professionals
 - Educators
- Implications?

Why Study Implementation?

"Multiple studies across differing treatments found that training (workshop, manual, and supervision) was not enough to produce proficient change in therapist adherence, competence, and skill. In turn, Therapists were not necessarily able to engender client change."

Source: Biedas and Kendall (2010). Training Therapists in Evidence-Based Practice: A Critical Review of Studies From a Systems-Contextual Perspective. Clinical Psychology Science and Practice 17, 1-30.

Balancing Effectiveness With Responsiveness: Therapist Satisfaction Across Different Treatment Designs in the Child STEPs Randomized Effectiveness Trial

Bruce F. Chorpita, Alayna Park, and Katherine Tsai University of California, Los Angeles Priya Korathu-Larson, Charmaine K. Higa-McMillan, and Brad J. Nakamura University of Hawaii

John R. Weisz Harvard University Jennifer Krull University of California, Los Angeles

The Research Network on Youth Mental Health Chicago, IL

Objective: To investigate the association between protocol design and therapist satisfaction in the Child STEPs

s Trial (Weisz et al., 2012). *Method:* Therapist report was obtained at the close of its, each of whom was randomized to a Standard evidence-based treatment (EBT), UC) condition. *Results:* Analysis of satisfaction items revealed 2 correlated effectiveness and perceived responsiveness of the treatments. Therapist total antly higher for cases in the modular condition than for those in the standard gard to specific dimensions, the modular and UC cases were rated significantly on the Responsiveness scale, whereas modular and standard EBT cases were UC on the Effectiveness scale. Finally, increases in Effectiveness scores from icantly larger for Modular cases than for cases in both other study conditions, and case in Total Satisfaction scores were significantly larger for modular cases: Therapist satisfaction with a treatment approach has independent dimensions, if the protocol design. By virtue of being perceived as more effective than UC dard EBTs, the modular protocol design was also viewed as more overall lary analysis suggested that these results were not due to mere first impressions

For treatments to be effective and sustained in practice settings, treatment developers should consider design features that increase the appeal to the therapists who are ultimately responsible for using them.

ignificance of this article?

apist satisfaction with using a treatment protocol varied as a function of signed. Therapists valued both effectiveness and responsiveness of treatwere best balanced using a modular treatment design with an intermediate level

of flexibility. For treatments to be effective and sustained in practice settings, treatment developers should consider design features that increase the appeal to the therapists who are ultimately responsible for using them.

Source: Journal of Consulting and Clinical Psychology, 2013, 81, 6, 999-1009,

Modeling the Implementation of School-based Mental Health Strategies

CIHR Team in Access to Children's Mental Health Services

- Principal Investigator
 - Melanie Barwick (University of Toronto)
- ☐ Co-Investigators (Selected)
 - Kathy Short (Hamilton-Wentworth District School Board
- Research Staff
 - Heather Rimas
 - Stephanie Mielko
 - Jenna Ratcliffe
 - Cathy Campbell (Team Secretary)
 - Yvonne Chen (McMaster HRM Program)
- Funding
 - Canadian Institutes of Health Research
 - Jack Laidlaw Chair in Patient-Centred Health Care

Discrete Choice Conjoint Survey

- □ Sample Size = 1010 Educataors
- □ Return Rate = 82%
- 17 4-Level KT Attributes
- Partial Profile Design
- □ 17 Choice Tasks Per Informant
- 999 Near Orthogonal Versions of the Survey

Assume you are considering changing your teaching practice to improve the behavioral and emotional outcomes of students:

Click below the practice change strategy you would prefer:

Strategy 2 Strategy 1 Strategy 3 Learning requires Learning requires Learning requires 2 days 1 day 3 days My colleagues My colleagues My colleagues endorse this 67% endorse this 100% endorse this 33% Other schools say This strategy is Research says this this strategy works promising but strategy works unproven Next

Note: 999 versions – 1 randomly assigned to each participant

Partial Profile Designs

- Reduce Effect of Dominant Attributes
- □ Reduce Response Error
- □ Reduce Total Design Error
- Produce Similar Utility Coefficients
- Improve Predictive Validity of Simulations (Reduce MAE)

Source: Chrzan, K. (2010). Using partial profile choice experiments to handle large numbers of attributes. International Journal of Market Research, 52, 827-840.

Data Analysis

- ☐ Hierarchical Bayes or Conditional Logit
 - Importance Scores (Relative Influence on Choices)
 - Zero Centered Utility Coefficients (Strength of Preference)
- Latent Class Analysis
- Multi-level Latent Class Analysis
- Randomized First Choice Simulations

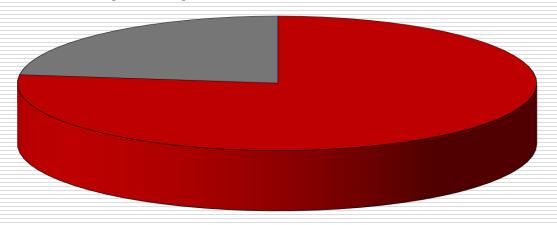
Source: Hauber, B., Gonzalez, J., Groothuis-Oudshoorn, C., Prior, T., Marshall, D., Cunningham, C., . . . Bridges, J. (2016). Statistical methods for the analysis of discrete-choice experiments: A report of the ISPOR conjoint analysis good research practices task force. *Value in Health*, 19(4), 300-315.

Why Use Discrete Choice Experiments?

- Approximate Complexity of Real World Choices
- Each Level Experimentally Manipulated
- Each Attribute in the Context of Others
- Complexity Activates Decision Making Heuristics
- Users Inform Implementation Planning Tradeoffs
- □ Reduce Influence of Social Desirability Biases

Segments with Different Preferences? Latent Class Segmentation Analysis

Demand Sensitive (23%)



Change Ready (77%)

Covariates in Latent Class Analysis

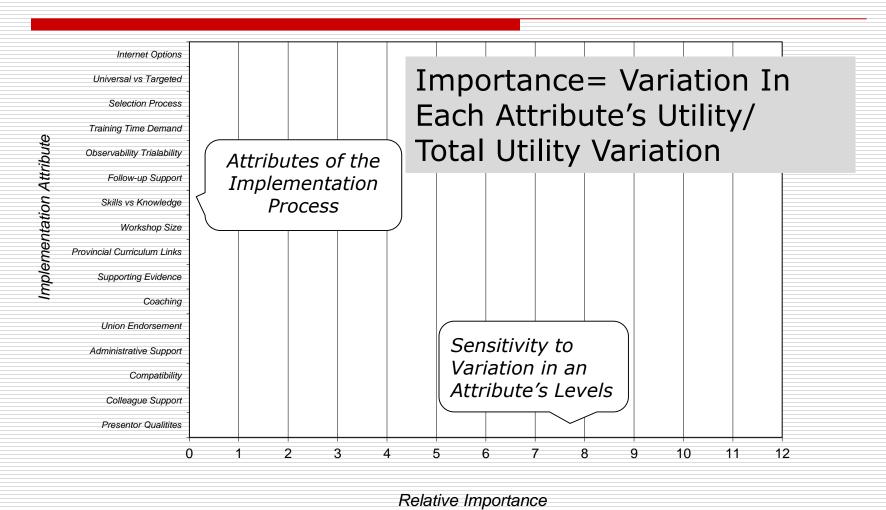
- Can be Linked to Latent Class Membership
- ☐ Can be Included in the Formation of Latent Classes
 - Improve Model Fit
 - Enhance the Interpretation of Segment Membership
 - But Increase Number of Parameters Estimated

What Attitudes Distinguish Change Ready vs Demand Sensitive Segments?

Change Ready Educators:

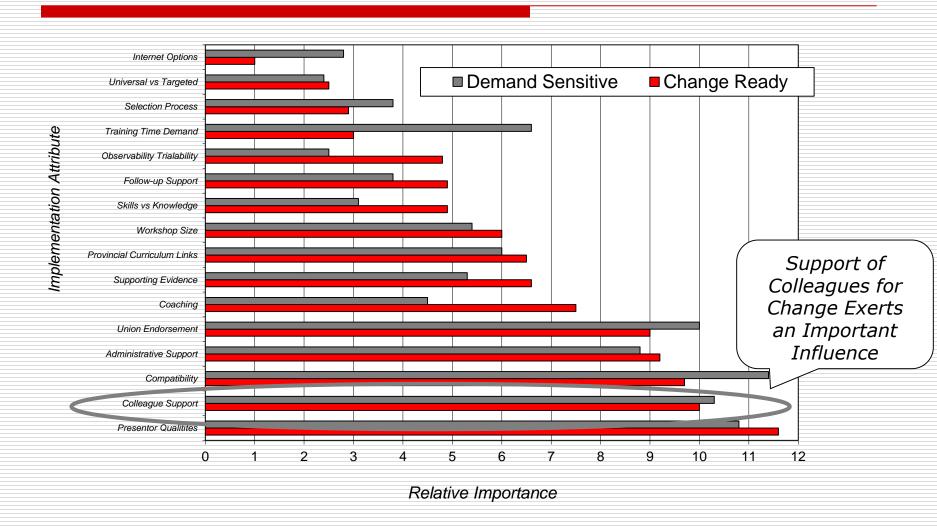
- Anticipate More Benefits to Practice Change
- Find the Social Context to be More Influential
- Report Higher Change Self Efficacy
- More Intent on Participating

Relative Importance of KT Design Attributes

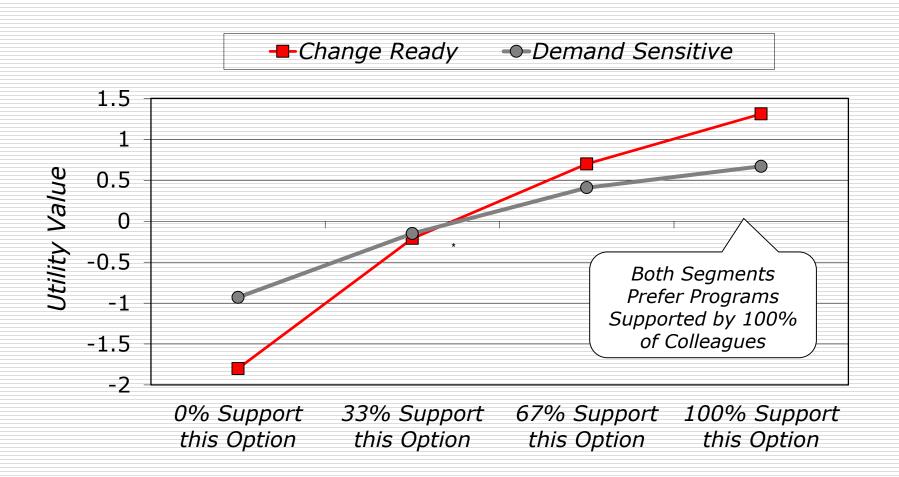


Attributes of the *Social Context*Influencing the Decision to Adopt Mental Health Practice Changes

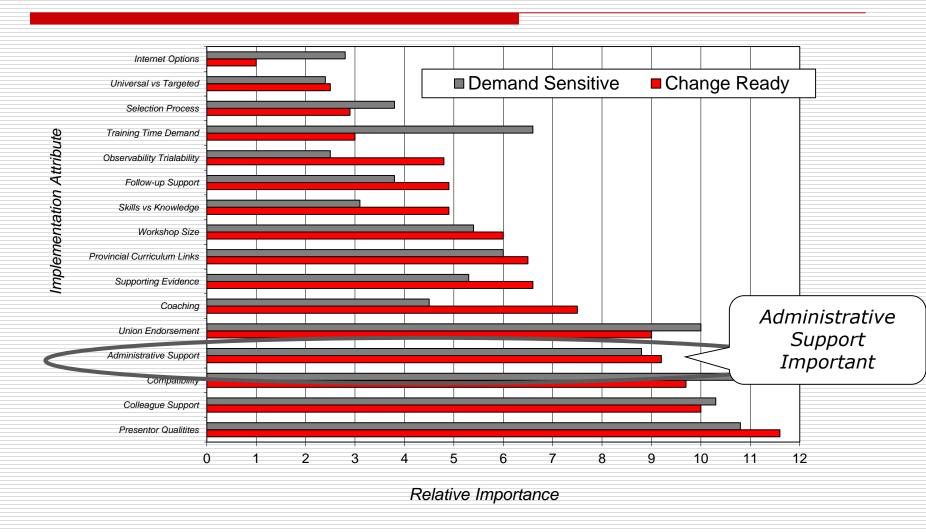
Relative Importance of KT Attributes: Colleague Support for Change



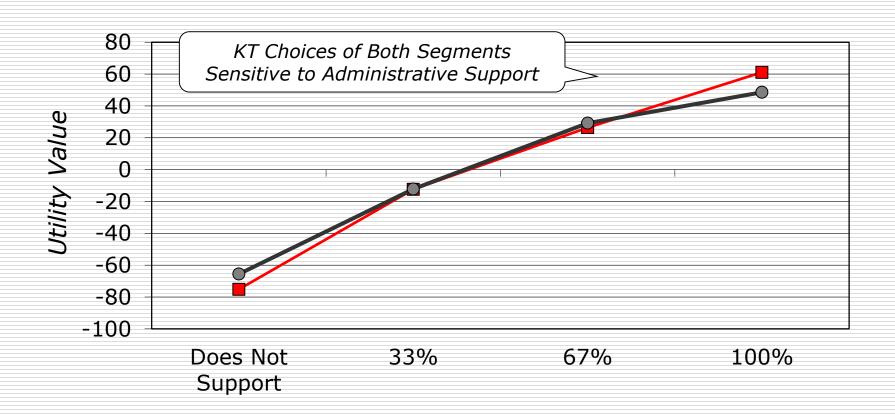
Colleague Support



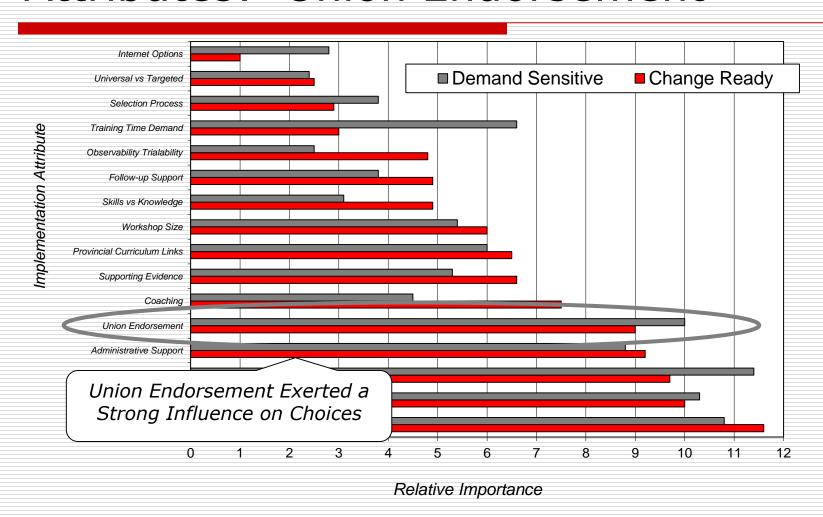
Relative Importance of KT Design Attributes: Administrative Support



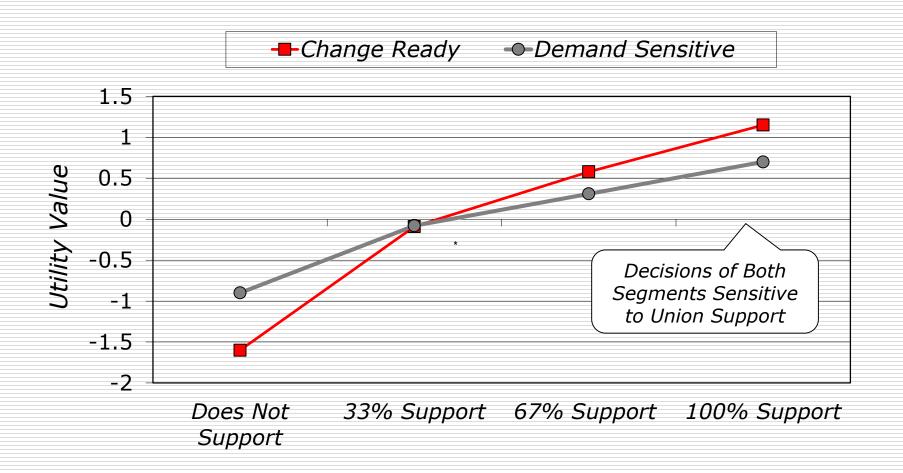
Support by Administrators



Relative Importance of KT Design Attributes: Union Endorsement

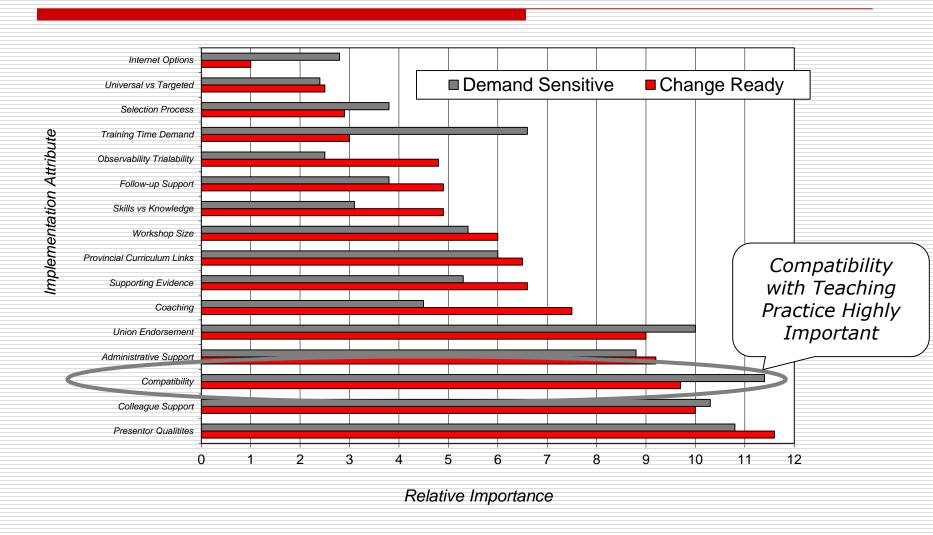


Union Endorsement

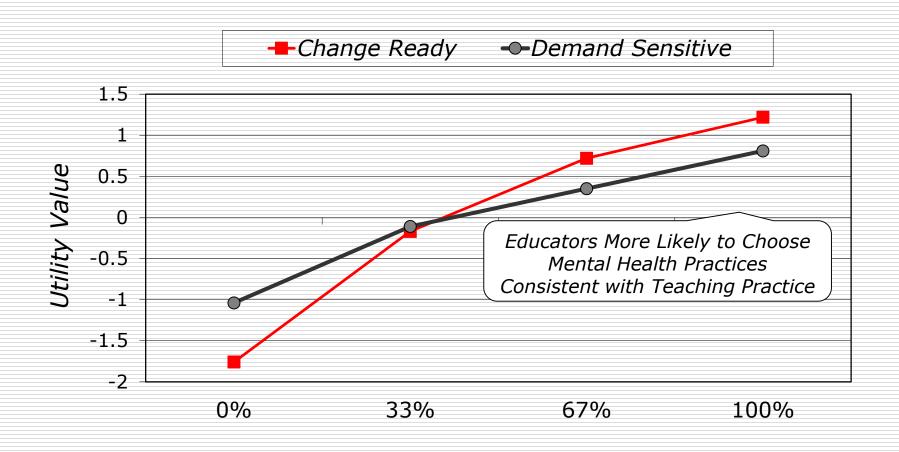


Attributes of *Mental Health Practices* that Influence Implementation Decisions

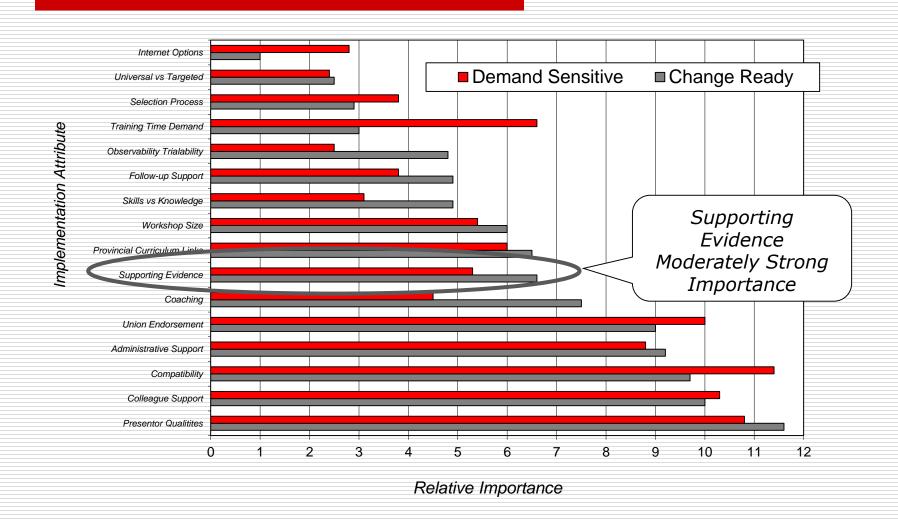
Relative Importance of KT Attributes: Compatibility with Practice



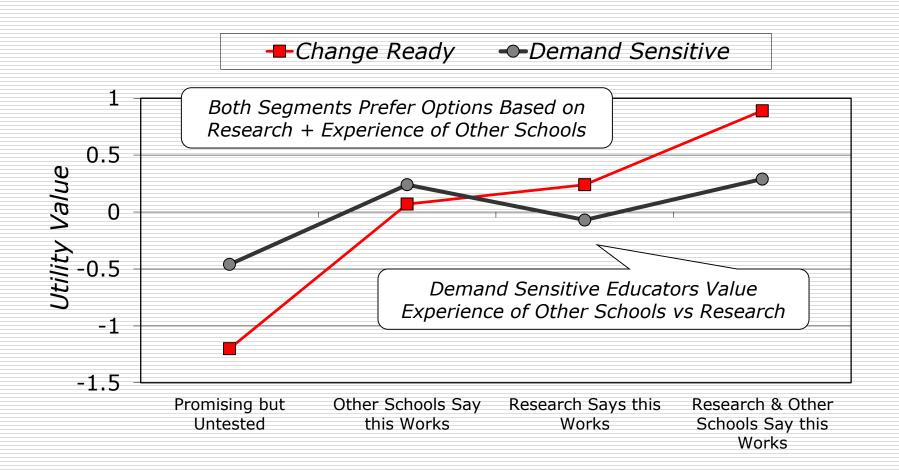
Compatibility with Teaching Practice



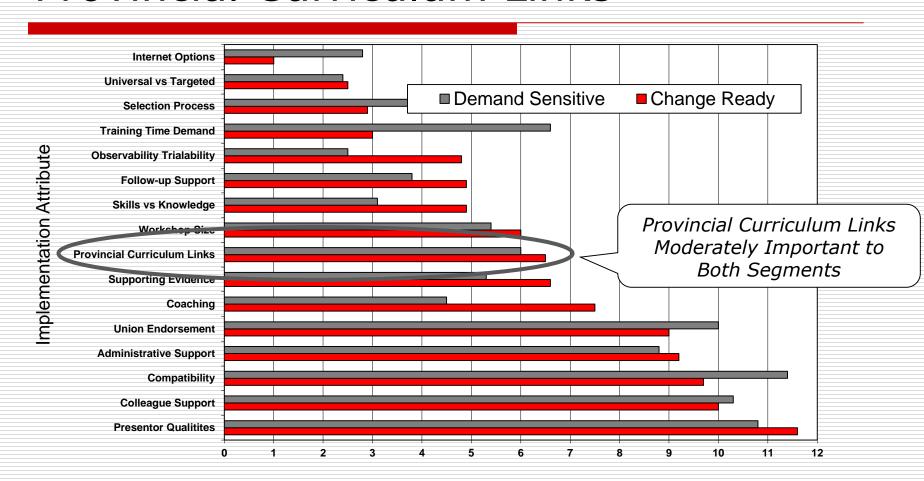
Relative Importance of KT Design Attributes: Supporting Evidence



Supporting Evidence

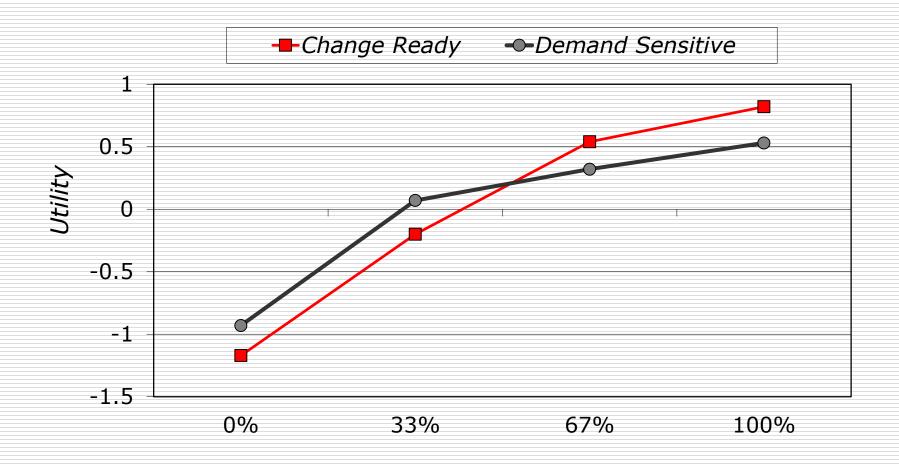


Relative Importance of KT Attributes: Provincial Curriculum Links



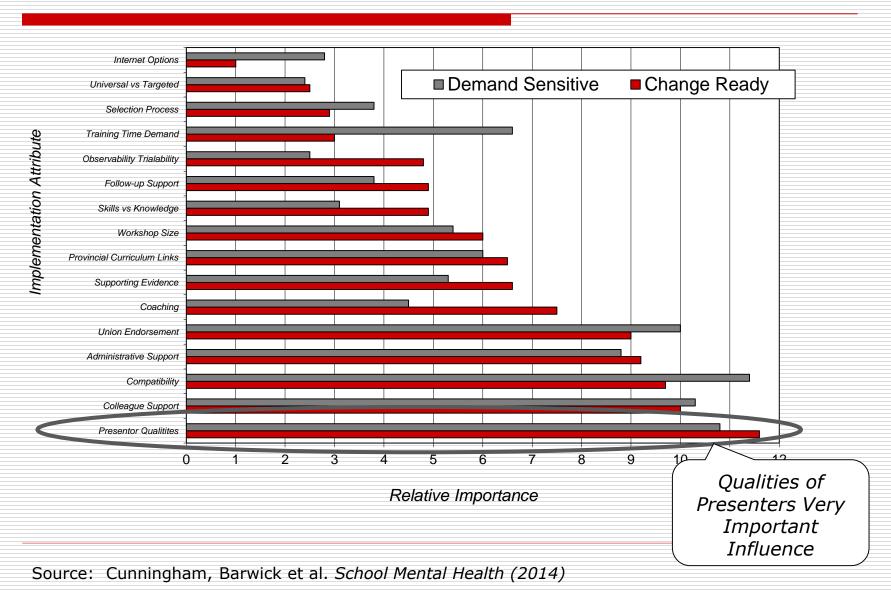
Relative Importance

Links to Provincial Curriculum

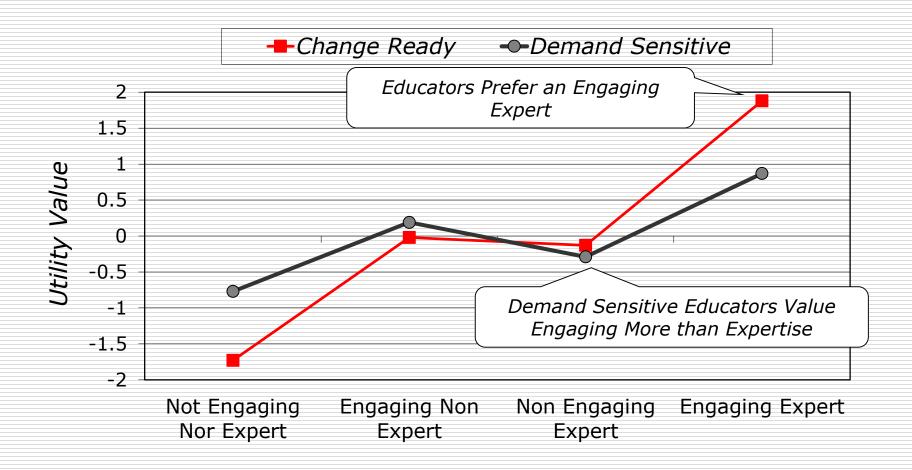


Attributes of the Implementation Process that Influence Decisions

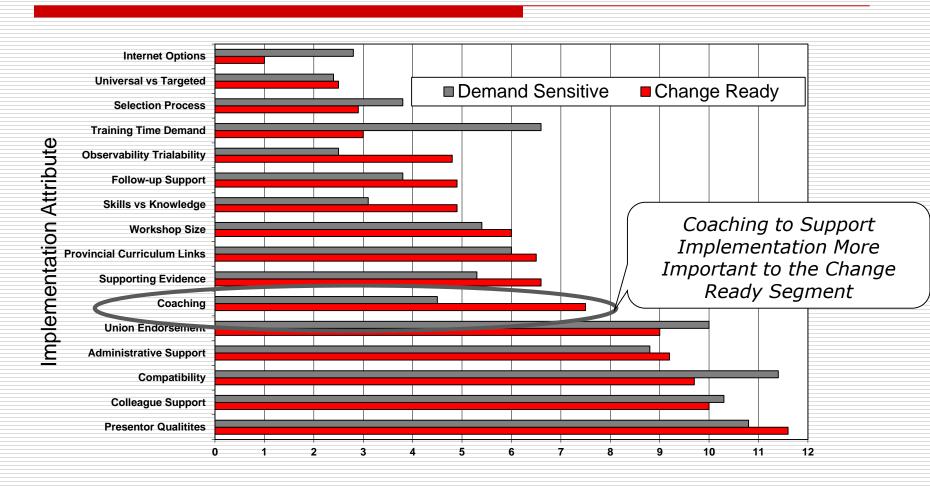
Relative Importance of KT Design Attributes: Qualities of Presenters



Qualities of the Presentor

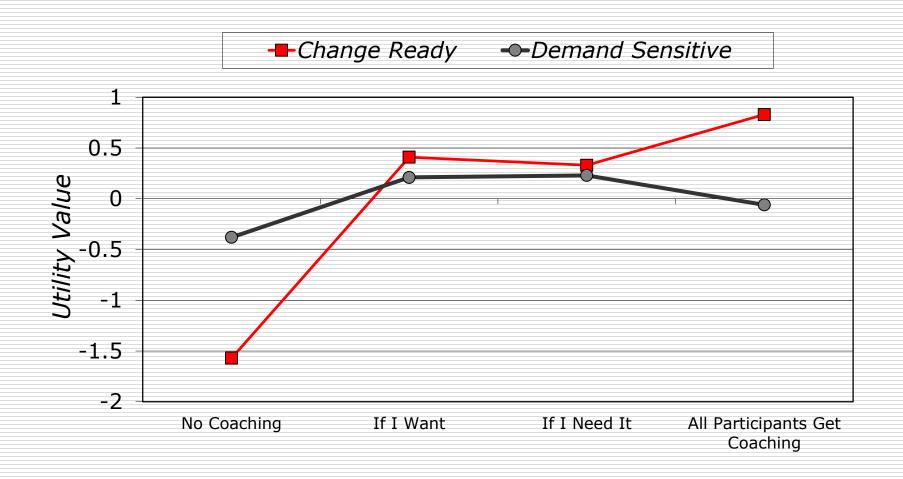


Relative Importance of KT Attributes: Coaching to Support Implementation

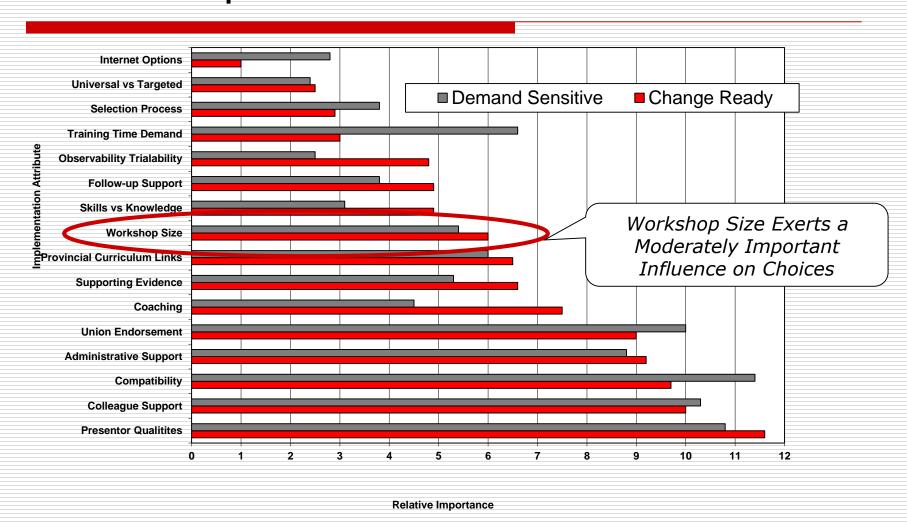


Relative Importance

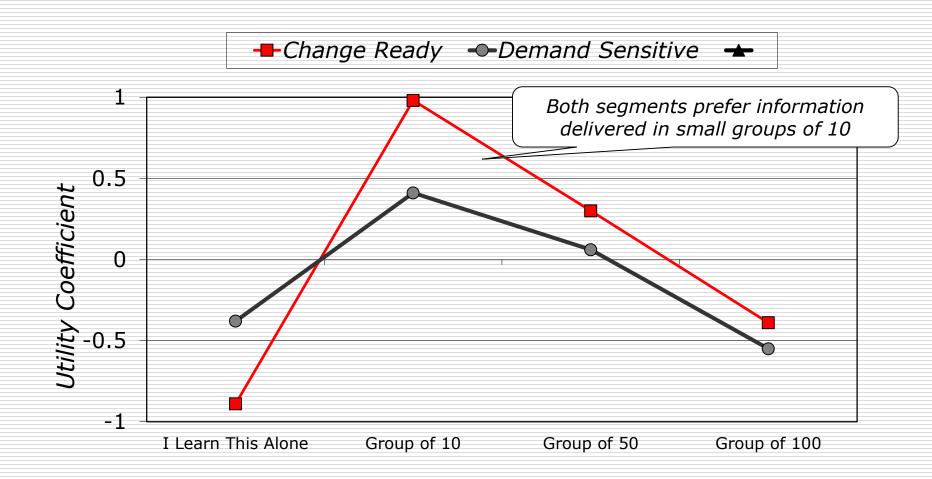
Coaching Support to Improve Skills



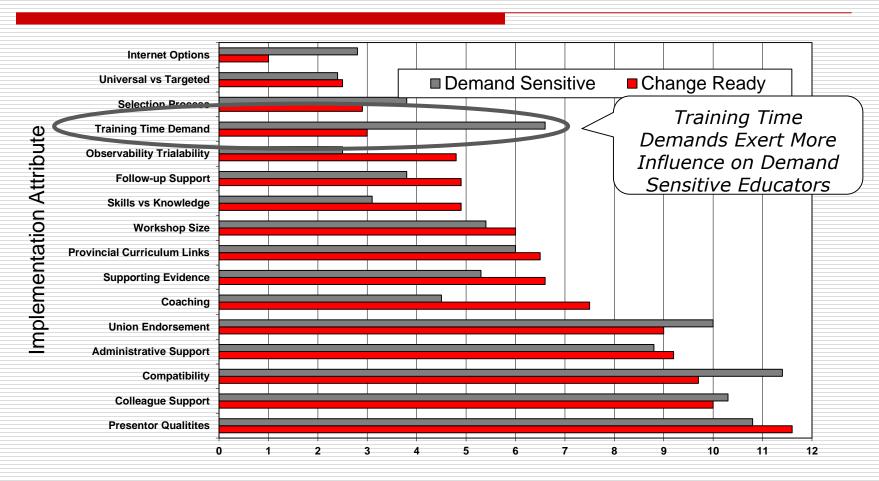
Relative Importance of KT Attributes: Workshop Size



Workshop Group Size

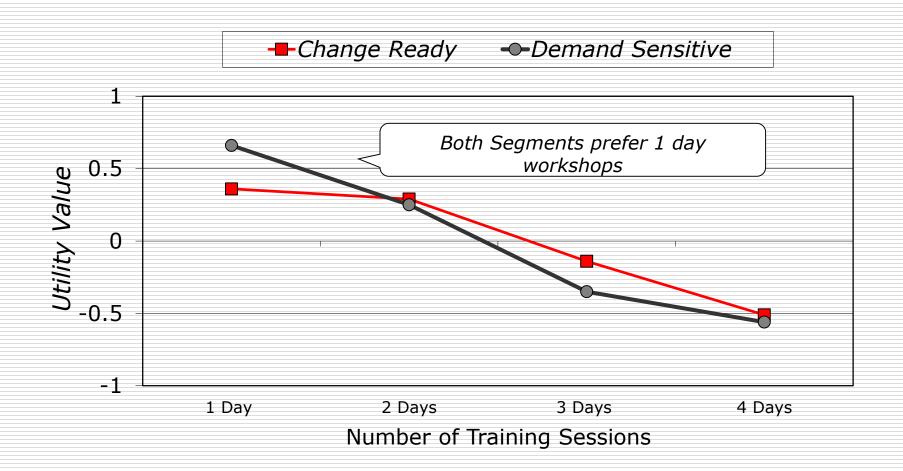


Relative Importance of KT Attributes: Training Time Demands

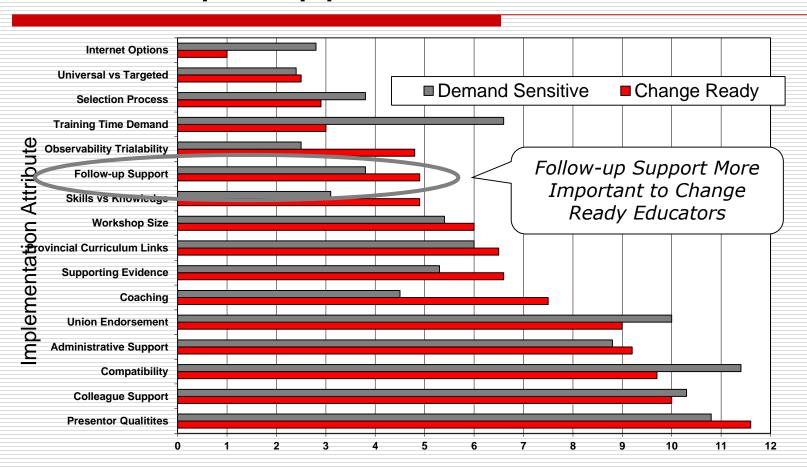


Relative Importance

Training Time Demands

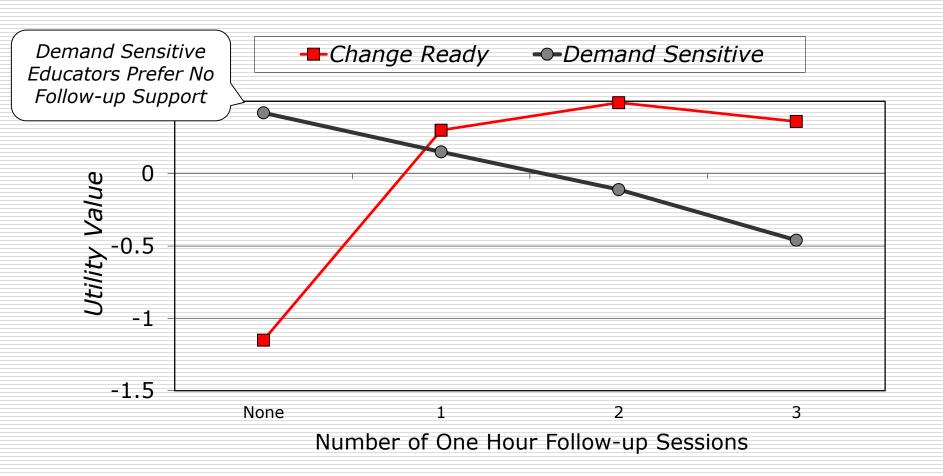


Relative Importance of KT Attributes: Follow-up Support

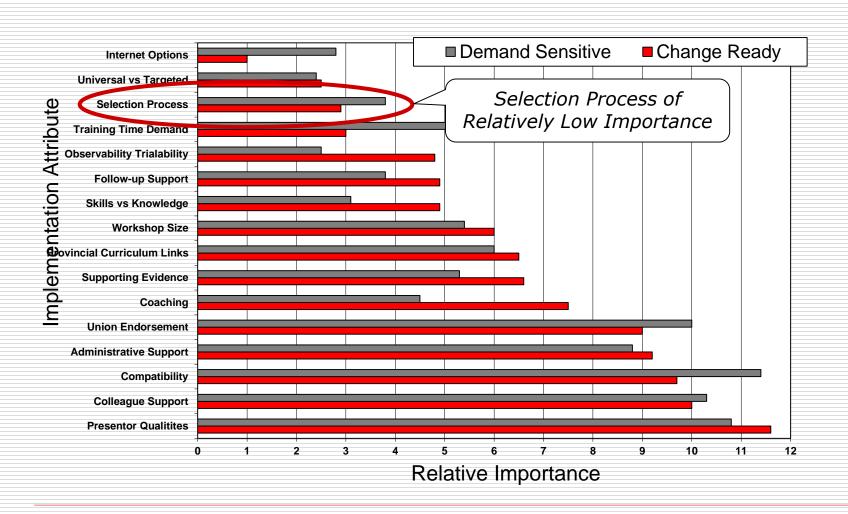


Relative Importance

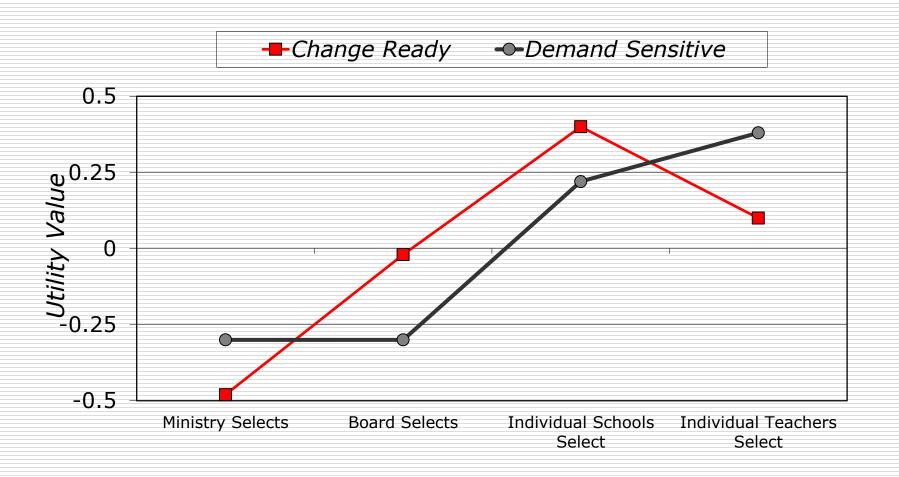
Follow-up Support



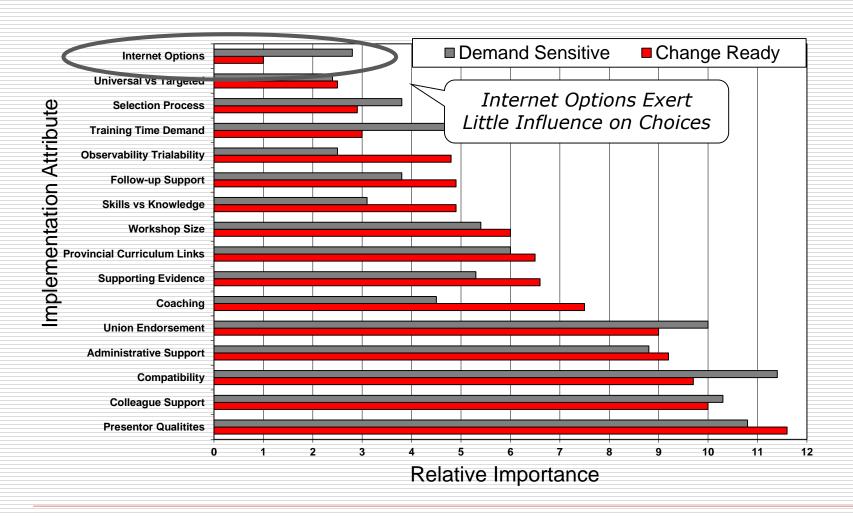
Relative Importance of KT Design Attributes: Selection Process



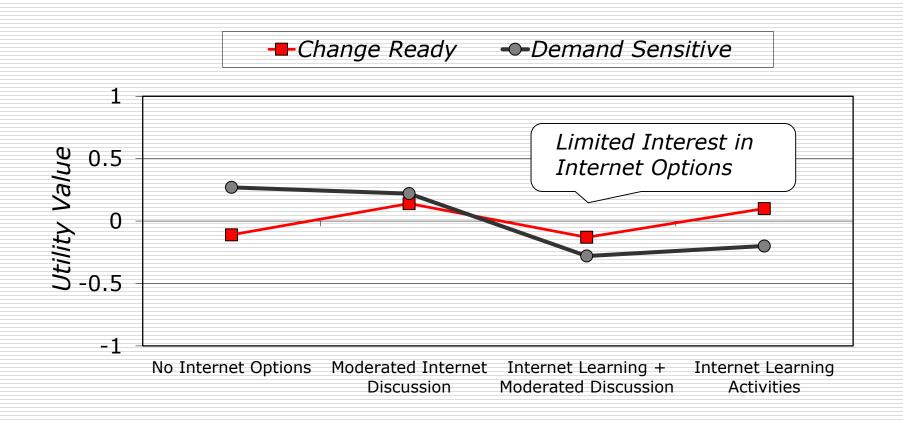
KT Selection Process



Relative Importance of KT Design Attributes: Internet Options



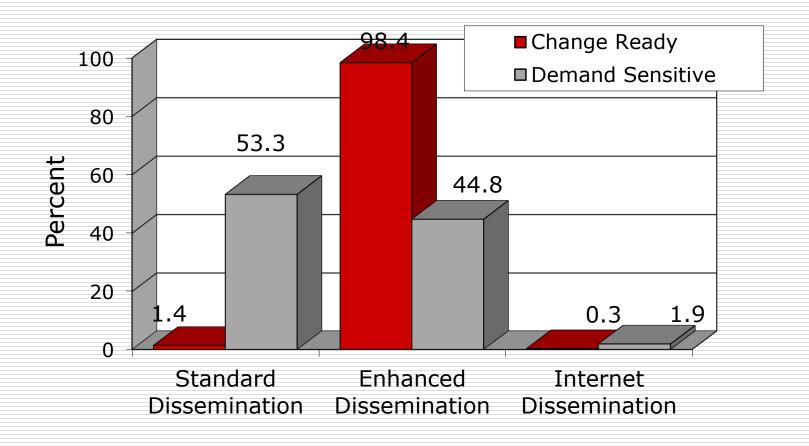
Internet Training Options



Randomized First Choice Simulation

- Standard Dissemination
 - 1 Day Large Group (N=50)
 - No Internet
 - 67% Focus on Knowledge
 - No Coaching or Follow-up
- Enhanced Dissemination
 - 3 Day Small Group (N=10)
 - No Internet
 - 67% Focus on Skills
 - Coaching and 3 One Hour Follow-ups
- ☐ Internet Dissemination
 - 3 Day Individual Learning
 - Internet Learning and Moderated Discussion
 - 67% Focus on Skills
 - No Coaching but 3 Internet Follow-up Sessions

Randomized First Choice Simulation



Multi-Stage Implementation Decisions

Is this Initiative Supported by My Principal, Colleagues, and Union?

Is this Compatible with My Practice & Consistent with Provincial Curricula?

What is the Evidence that This Works?

Does this Work for Other Schools?

Is It Supported by Research?

Is the Presenter an *Engaging* Expert?

Is this Consistent with My Learning Preferences 1 Day, Small Group (n=10), Skill Focused, Supported by Coaching,1 to 2 Follow-ups

Modeling Evidence-based Practice Dissemination in Addiction Agencies Serving Women

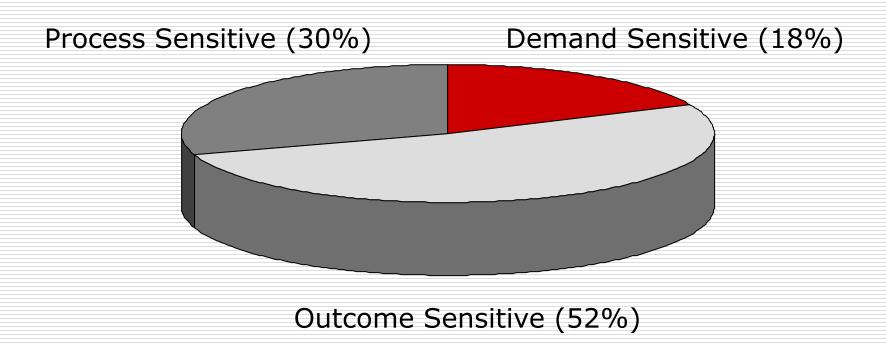
SELECTED PROJECT PARTNERS

- Members of Research Team
 - Joanna Henderson
 - Alison Niccols
 - Maureen Dobbins
 - Wendy Sword
 - Karen Milligan
 - Ellen Lipman
 - Lehana Thabane
 - Louis Schmidt
- Research Team
 - Heather Rimas (Research Coordinator)
 - Stephanie Mielko (Research Assistant)
 - Yvonne Chen (HRM Graduate Student)
 - Ainsley Smith
- Research Support
 - Canadian Institutes of Health Research
 - Jack Laidlaw Chair in Patient-Centred Health Care

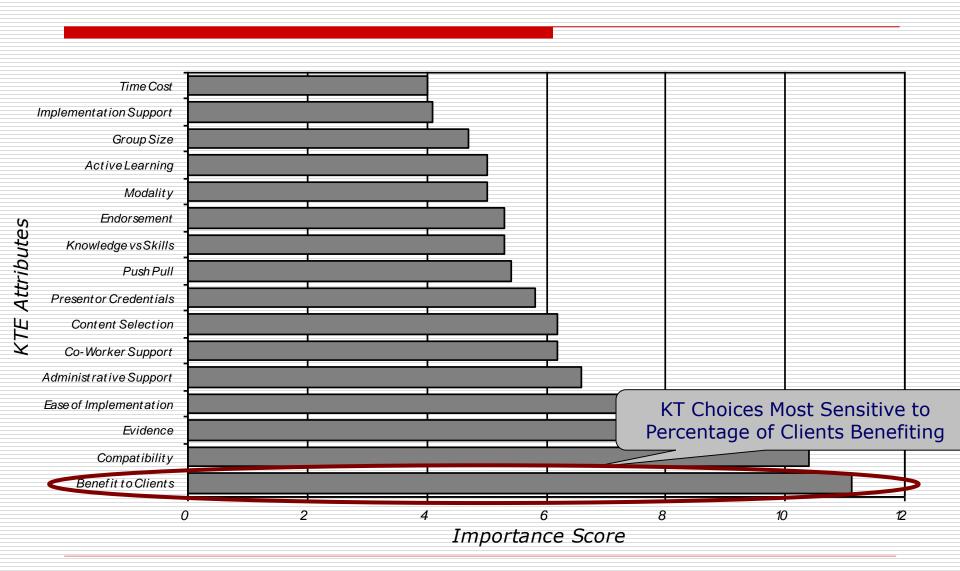
Discrete Choice Conjoint Survey

- ☐ Sample Size = 1379
- ☐ Return Rate = 60%
- 16 4-Level KT Attributes
- 20 Choice Tasks Per Informant
- 999 Versions of the Survey

Latent Class Segmentation Analysis



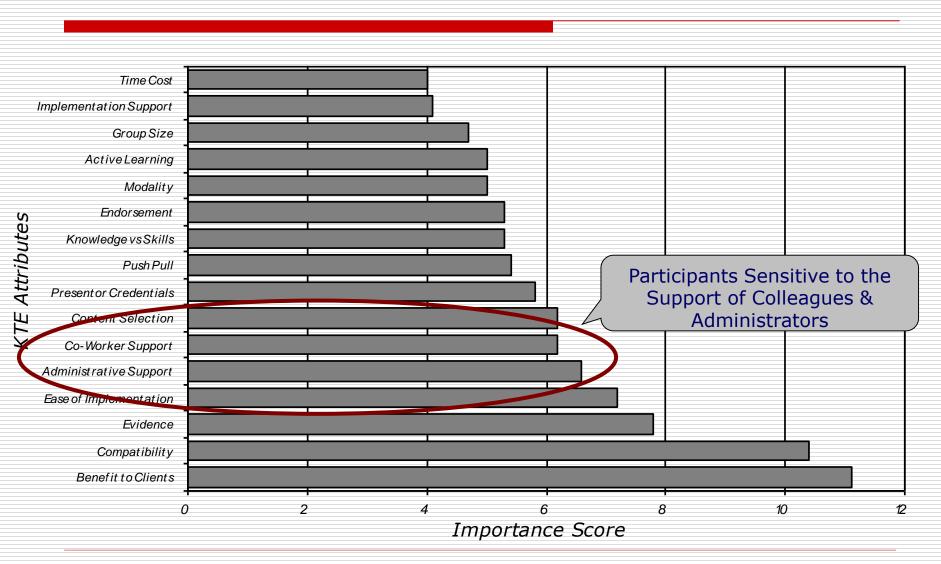
Relative Importance of Knowledge Translation Attributes



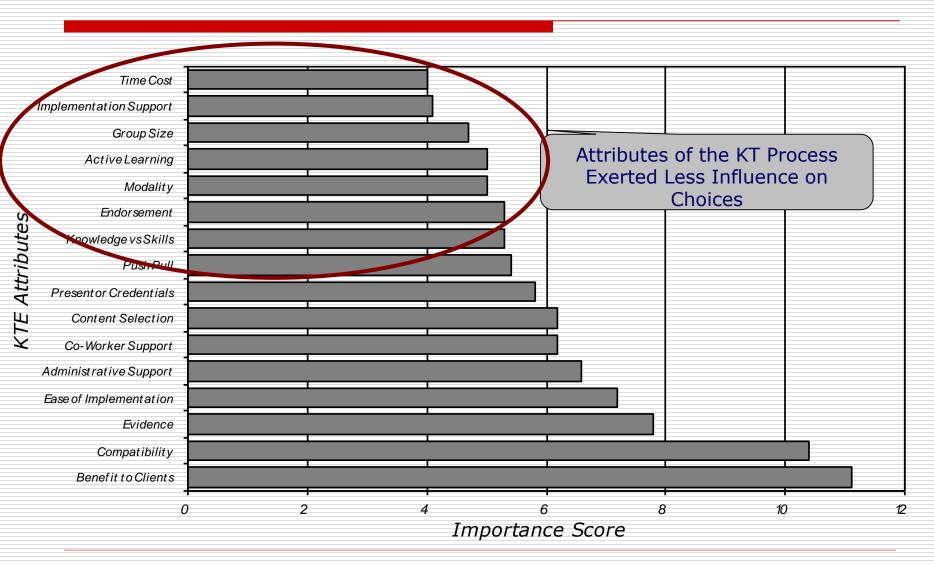
Relative Importance of Knowledge Translation Attributes



Relative Importance of Knowledge Translation Attributes



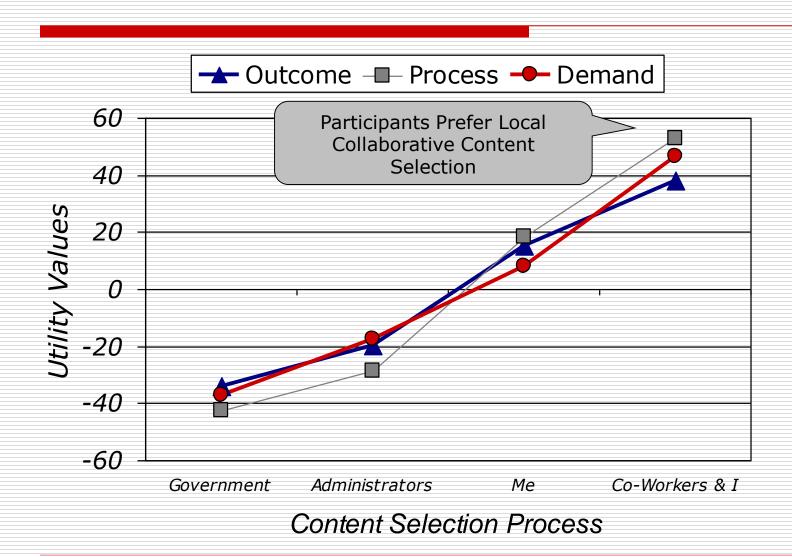
Relative Importance of Knowledge Translation & Exchange Attributes to Professionals



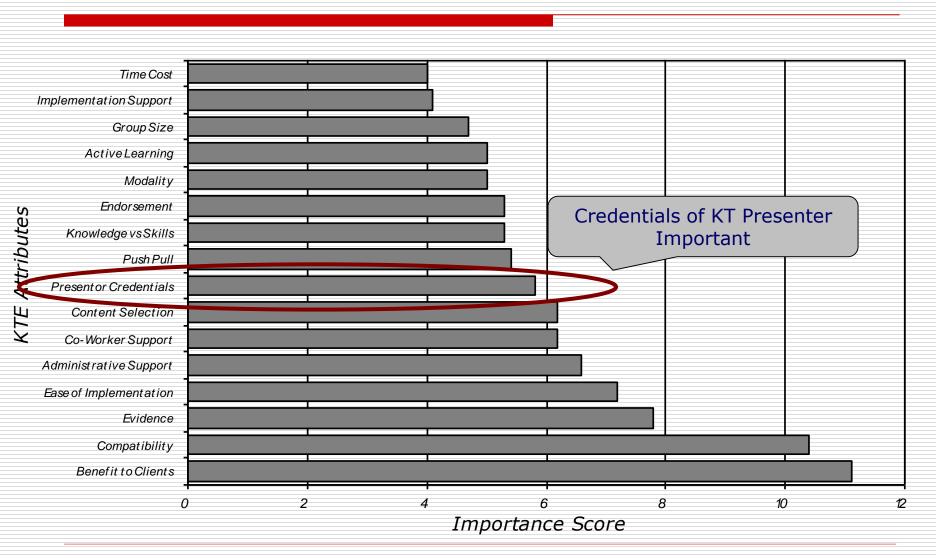
Relative Importance of Knowledge Translation & Exchange Attributes to Professionals



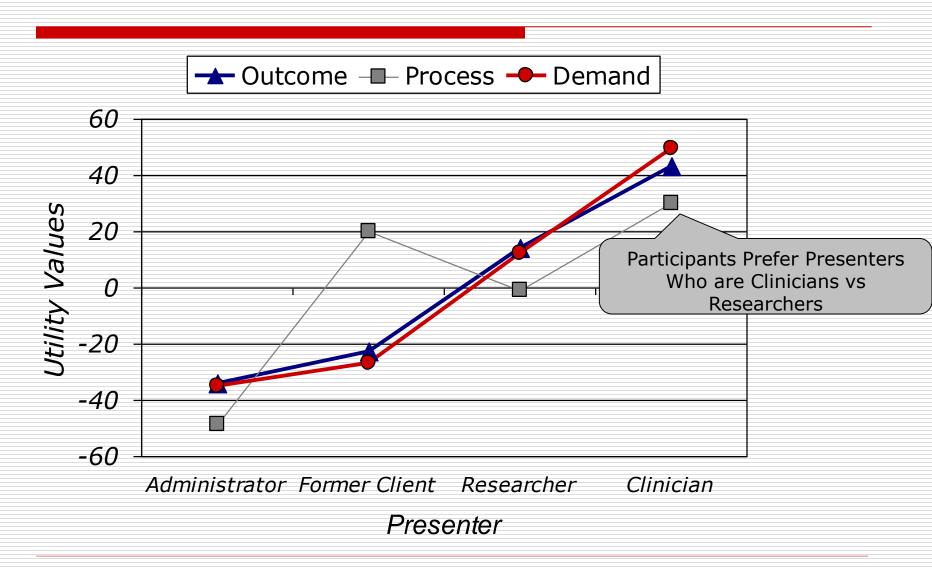
Content Selection Process



Relative Importance of Knowledge Translation Attributes: KT Presenter



KT Presenter



Simulating Response to KT Options

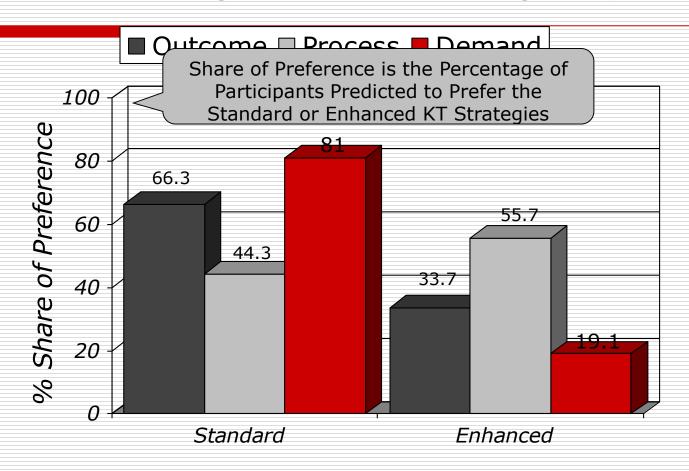
Standard KT

- □ 1-Day Time Committment
- Large Group Format
- □ Focus is 67% Knowledge 33% Skill
- □ Easy to Apply
- No Review Questions or Practice
- No Implementation Follow-ups

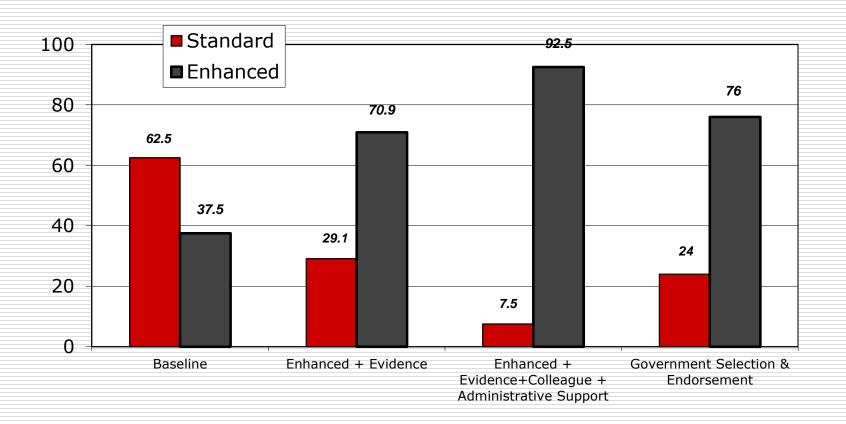
Enhanced KT

- 4-Day Time Commitment
- Small Group Format
- □ Focus is 67% Knowledge 33% Skill
- Difficult to Apply
- □ Review Questions and Practice
- 3 Implementation Follow-ups

Simulating Practice Change Options



Percent Predicted to Prefer Enhanced KT



Modeling Implementation of EBPs in Children's Mental Health Agencies

CIHR Team in Access to Children's Mental Health Services

- Principal Investigator
 - Melanie Barwick (University of Toronto)
- ☐ Selected Research Staff
 - Heather Rimas
 - Stephanie Mielko
 - Yvonne Chen (McMaster HRM Program)
 - Raluca Barac
- Funding
 - Canadian Institutes of Health Research
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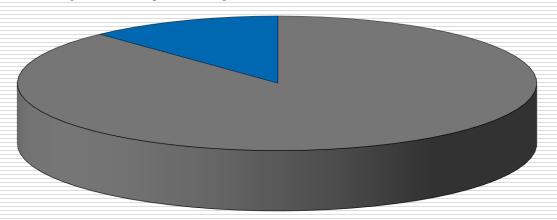
Discrete Choice Conjoint Survey

- □ Sample Size = 563 Mental Health Service Providers
- 31 Agencies
- 14 4-Level KT Attributes
- 18 Choice Tasks Per Informant
- Partial Profile Design
- 999 Versions of the Survey

Source: Cunningham, Barwick et al., Administration and Policy in Mental Health (2018).

Segments with Different Preferences? Latent Class Segmentation Analysis

Accelerated Adopters (12%)

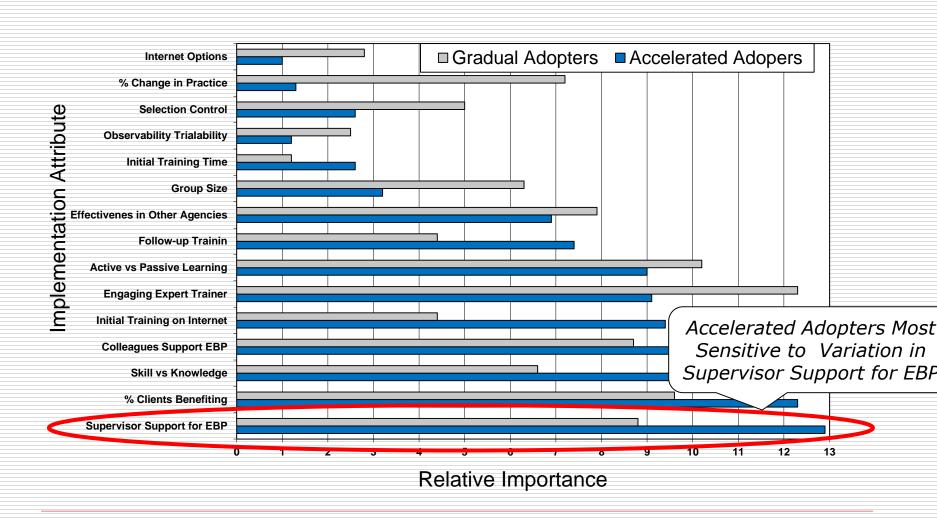


Gradual Adopters (88%)

Source: Cunningham, Barwick et al., Administration and Policy in Mental Health (2018).

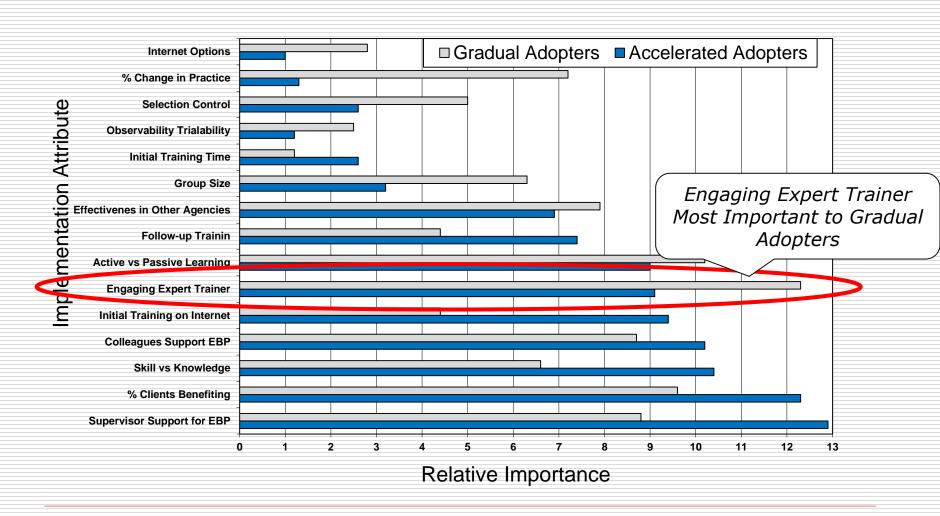
Attributes of the *Social Context*Influencing the Decision to Adopt Mental Health Practice Changes

Relative Importance of KT Design Attributes: Supervisor Support



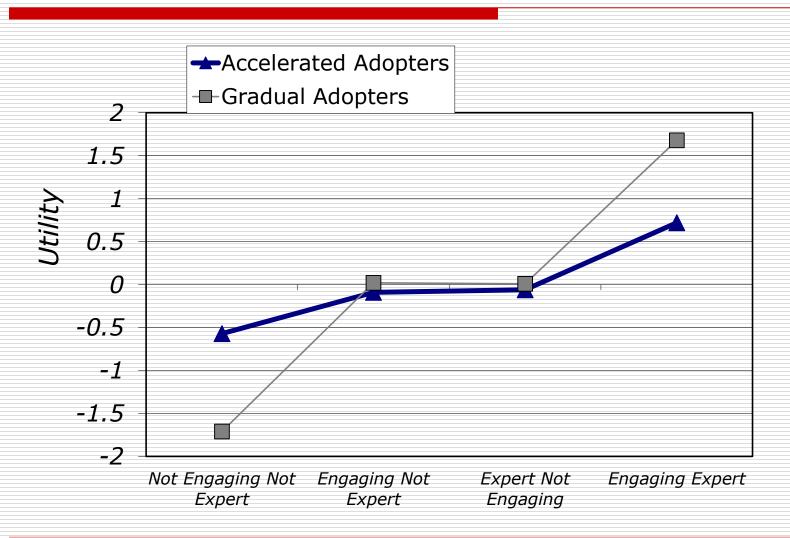
Source: Cunningham, Barwick et al. Administration and Policy in Mental Health (2018)

Relative Importance of KT Design Attributes: Trainer Qualitites



Source: Cunningham, Barwick et al. Administration and Policy in Mental Health (2018)

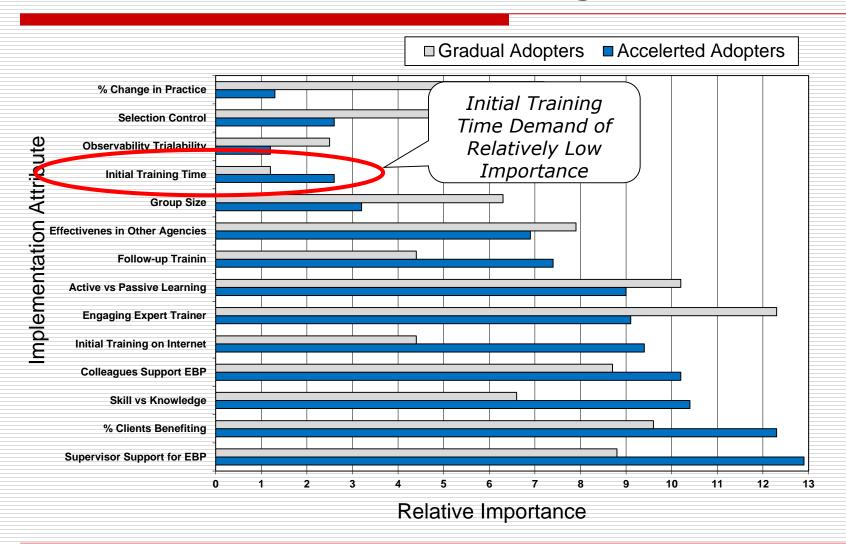
Trainer Qualities



Source: Cunningham, Barwick et al., Administration and Policy in Mental Health (2018).

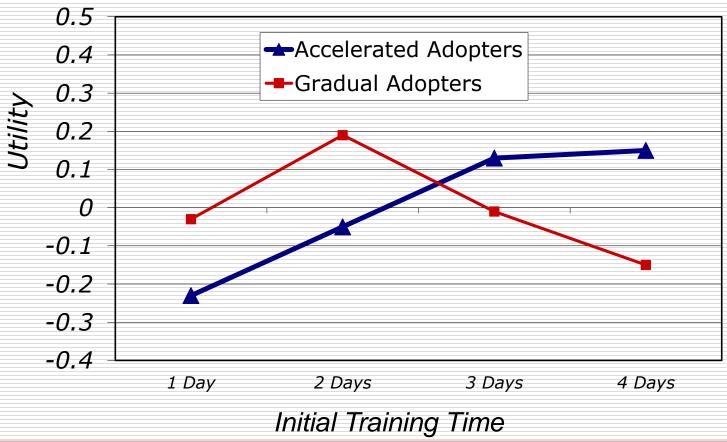
Attributes of the Implementation Process that Influence Decisions

Relative Importance of KT Design Attributes: Initial Training Time



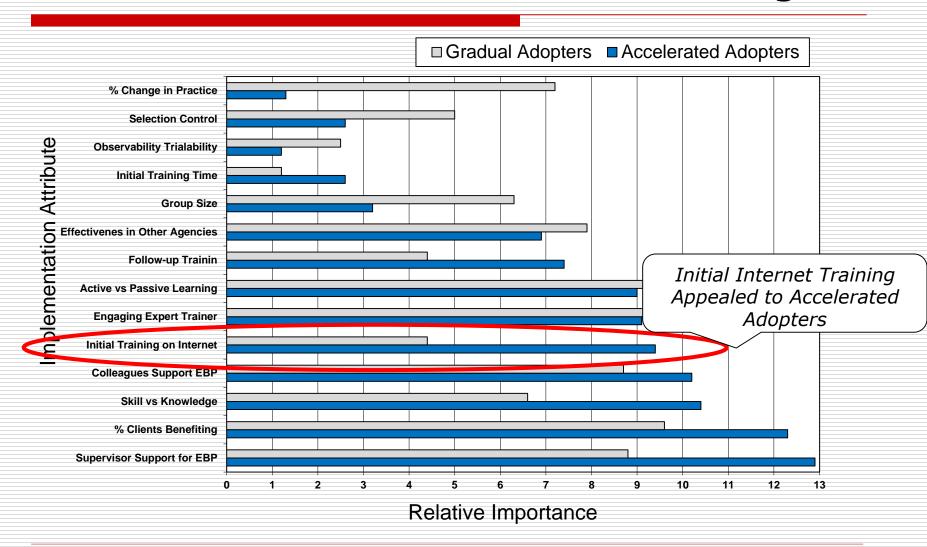
Source: Cunningham, Barwick et al. Administration and Policy in Mental Health (2018)

Initial Training Time



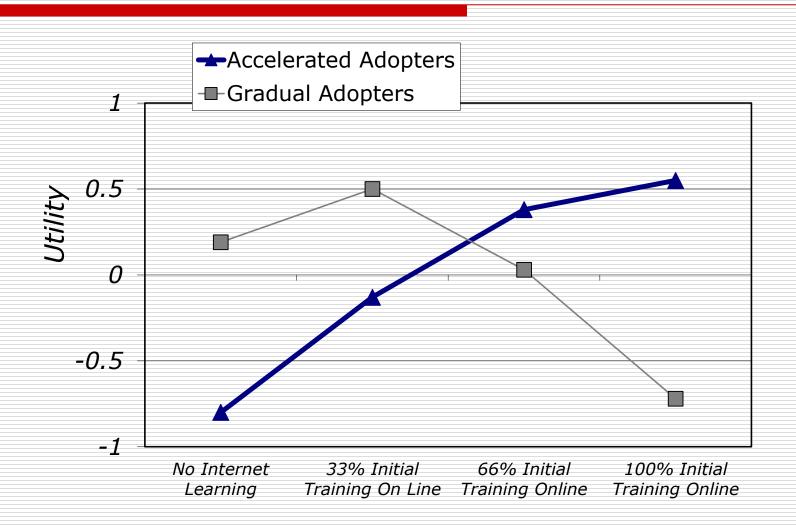
Source: Cunningham, Barwick et al., Administration and Policy in Mental Health (2018).

Relative Importance of KT Design Attributes: Initial Internet Training



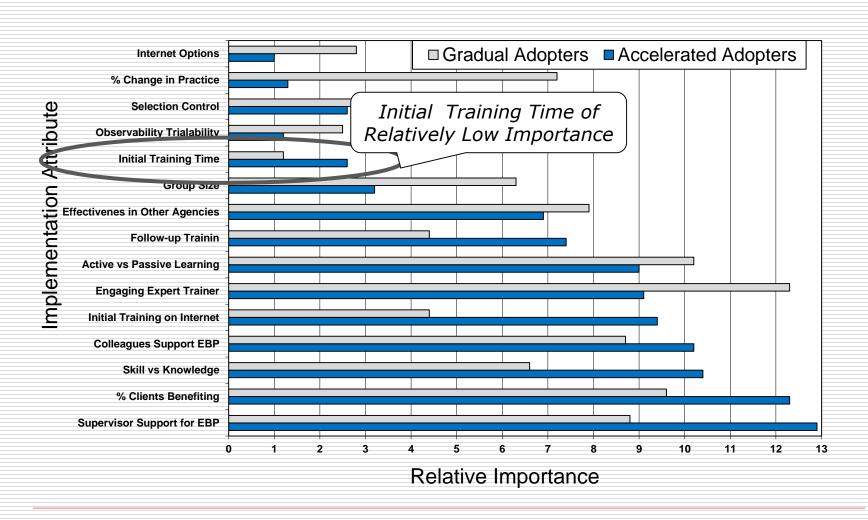
Source: Cunningham, Barwick et al. Administration and Policy in Mental Health (2018)

Initial Internet Training



Source: Cunningham, Barwick et al., Administration and Policy in Mental Health (2018).

Relative Importance of KT Design Attributes: Initial Training Time



Source: Cunningham, Barwick et al. Administration and Policy in Mental Health (2018)

Mental Health Professionals

- ☐ Both Segments Prefer
 - 100% Support of Supervisors and Colleagues for EBP Changes
 - EBP Changes Benefiting All Patients
 - Proven in Research and Other Agencies
 - Trainers Who are Engaging Experts
 - Selected by Individual Programs within Agencies (Rather than Ministries)
 - Focus on 33% Knowledge 67% Skills
 - Observational Learning, Practice, and Feedback

Mental Health Professionals

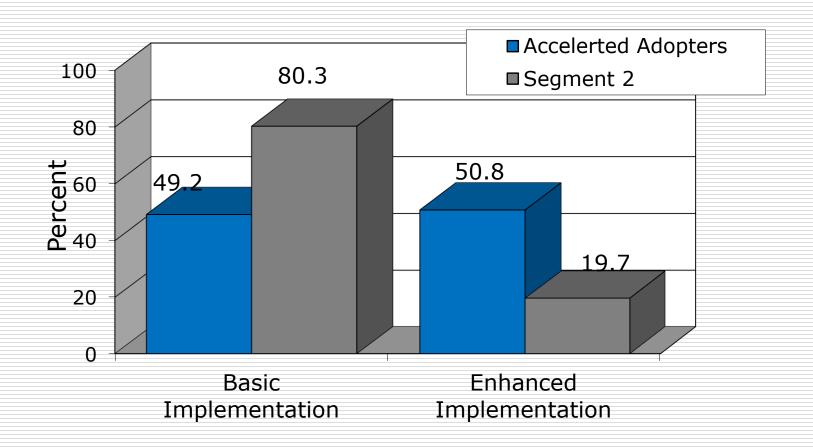
- ☐ Accelerated Adopters 12%
 - Greater Intent to Participate
 - 100% of Initial Training on Line
 - Devote More Time (4 Days) to Initial Training
 - Would Make More Changes to Their Practice
 - Introduce only Minor Modifications to EBPs
- ☐ Gradual Adoplers 88%
 - Lower Intent to Participate
 - 33% of Initial Training on Line
 - Devote Less Time (2 Days) to Initial Training
 - Would Make Fewer Changes to Practice
 - Preferred More Follow-up Training
 - Introduce Moderate Modifications to EBP

Randomized First Choice Simulation

- Basic Dissemination
 - 2 Days of Initial Training
 - 2 Days of Follow-up Training
 - 33% Skills 67% Knowledge
 - 25% Change in Practice
- Enhanced Dissemination
 - 4 Days of Initial Training
 - 4 Days of Follow-up Training
 - 67% Skills 33% Knowledge
 - 50% Change in Practice

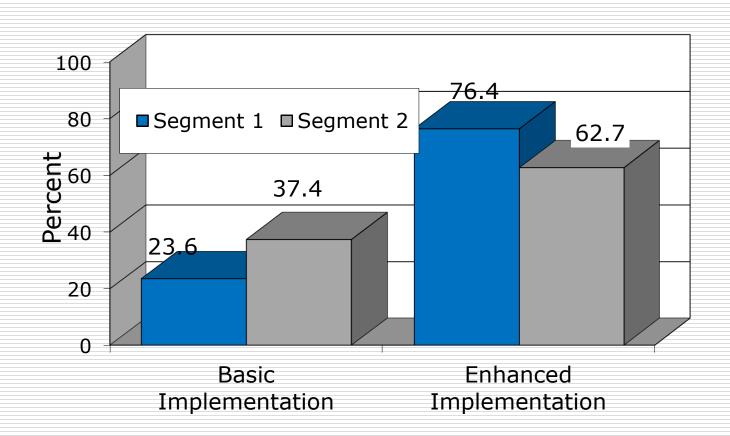
Source: Cunningham, Barwick Administration and Policy in Mental Health (2018)

Randomized First Choice Simulation: Basic vs Enhanced



Source: Cunningham, Barwick Administration and Policy in Mental Health (2018)

Randomized First Choice Simulation: Basic vs Enhanced + 67% Supervisor Support



Source: Cunningham, Barwick Administration and Policy in Mental Health (2018)

Selected Implications

- ☐ Segments with Different KT Design Preferences
 - Change Ready versus Demand Sensitive
 - Outcome Sensitive vs Process Sensitive vs Demand Sensitive
 - Accelerated Adopters vs Gradual Adopters
- □ Different Pattern of Preferences Across Professional Groups
- □ Social Context Exerts More Influence Than Evidence Base
 - Administrators, Supervisors, Principals
 - Colleagues
 - Unions
- Most Prefer Learning in a Small Group (N=10 Social Context)
- An Engaging Expert Facilitator Important
- Interest in Internet Options Varies Across Professional Groups
 - Highest in Mental Health Professionals in Accelerated Adopters Segment

Merci!